

A Complete Manpower Solution

Corporate Profile

We are pleased to introduce ourselves to you as a well established Exporters and manpower consultants company engaged in providing total solutions for effective management & growth of human resources to a wide spectrum of companies from varied industries. As a one-stop bureau we are able to provide you with value added services to bring a hassle-free service through a one-stop agency.

With similar company's set-up in India, our directors hold in-depth exposure to various aspects of Human Resource development, coupled with our industrial experience, extensive talented database & innovative techniques would be an invaluable help to all.

Our objective is to help you become more effective through building superior management teams and to achieve success. We study corporate cultures thoroughly and analyze candidates profile rigorously to ensure cultural compatibility and a successful match. We work as a team with our clients, to overcome challenges of technology skills, industries and countries.

We ensure that our clients get the best and the most suitable talent for their money by evaluating candidates, looking at their professional qualifications, potentiality for long term contribution, ability to produce results & capacity to fit in the corporate culture and in the process taking the chunk of burdens on our shoulders.

Team Profile

We have a team of professionals, who are experts in their respective field of operations, dedicated and motivated for their experience and expertise, which provide us with that extra edge required in today's world of cutthroat competition.

Team **New Career Placement Services** is the most sensitive and responsible group of experts, who have ever concentrated into time-bound quality services only, without wasting time and energy of the either end with such an honesty, so that to gain the reputation and goodwill among the industry.

Services Rendered

We offer total solution for effective management and growth of human resources. Whenever there is a need to recruit, motivate or turn key professional activities for any individual or an organization, our industrial experience with expensive talent database and innovative techniques would be invaluable help to all.

The wide range of our services comprises of: -

- ✧ Planning and budgeting of Total work flow
- ✧ Turnkey Project on complete Management Solution
- ✧ Retained executive Search
- ✧ Executive selection & recruitment
- ✧ Compensation surveys and Structuring
- ✧ Training and Development Programmers
- ✧ Manpower Management System/Personnel Manuals.
- ✧ Performance Managements

Service Segment

New Career Placement Services provides manpower recruitment in all industry segments. Some of these are –

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| ● Accounts | ● Banking & Finance | ● Communications |
| ● Construction | ● Engineering & Mining | ● Technician & Operators |
| ● Health Care | ● Human Resources | ● Hospitality & Tourism |
| ● Industrial | ● Information Technology. | ● Management Staffs |
| ● Support Staff | ● Sales , Marketing Executives | ● Trainees |
| ● Clerical Staffs | ● Hotels Staffs | ● Domestic Helpers |
| ● Cleaners | ● General Helpers | ● Drivers – All the Type |

Potentiality Study

We are keen to maintain perfect accuracy in respect to accepting of manpower requirements and fulfill it. We have a practice of extensive research of the client's profile, comprising background checking, financial and manpower strength checking, Industry Reputation, work environment, payment status, benefits and facilities provided etc, so that we can adjust the volume, level, urgency of the requirement and can involve ourselves with positive approach and assured output.

Competency Judgment

To maintain transparency with our clients and job aspirants, we always analyze our database and competency level and honestly declare the possibility of serving the requirement and successful closure or rather deny, but never detain any of our clients or job aspirant.

Our Databank Network

We have a wide network of varied level professionals and know where to find leadership talents. Our database comprises both soft and hard copies of resumes of at least 80,000 in soft and 20,000 in hard copies. Based on our understanding of candidates and clients profile, the resumes are categorized and coded in a large cross-section of skills and specialties and stored in a proprietary storage and retrievals system. The resumes received for induction in the databank are screened and codified as per our rating and classification system enables a short initial discussion with the candidate, wherever feasible. The database is updated regularly to keep it contemporary and maintain its relevance.

Selection Procedure

Our deep understanding of the enterprise psyche, coupled with multi-dimensional analytical technique enables us to assess issues and suggest solution approaches in alignment with a global vision. Our experience of nearly ten years in the Indian environment to create powerful tools for assessing the organizational climate, employee attitude, employee morale, motivation and commitment to the organizational goals and advising the corporate world about remedial solutions.

We have the most standard practice of screening and preparing candidatures as per requirement criteria: -

- ✧ We are inclined towards understanding, assessment and appraisal of clients need and requirements. re-
- ✧ Out effort towards careful and researched perusal of company's profile, activities, future plans, background of the job and its scope, helps us searching, for the exactly matching candidature.
- ✧ An advance questionnaire is prepared for aiming imploration of all in depth aspects of candidate's total personality covering his/her competence, commitment & cultural (adaptability) levels.
- ✧ All the job aspirants are given the detail of the company and the job profile, which helps them in decision-making and preparation.
- ✧ A thorough HR validation and competency analysis is conducted at our end before scheduling them for interview.

Strength & Stability

After long years of presence in the respective field of Management consultancy and Manpower sourcing, we can justify our firm stepping in the industry. Our prestigious listed clients, enormous new approaches, client's remarks and thanks giving calls from the satisfied Job Seekers are live and regular instances, which makes us proud. Reliability and faithfulness from our served clients strengthen us and the regular output enables us running our operation smoothly and successfully.

Service Charges

S. No.	Salary Range	Permanent Placement Fee
1	All positions	8.33% of the selected candidates Annual Cost to Company

Above rates are exclusive of Taxes and the applicable taxes like service tax can be added to the above while submitting invoices.